



BIOGRAPHY-DEAN A. BAKER

Mr. Baker started his own consulting business in 2005 after completing a career of over 40 years of automotive stamping experience in project and manufacturing operations management with General Motors Corporation. He is now sharing that experience with other companies through his consulting business Team Implementers and with individuals through his teaching at DeVry University Keller Graduate School of Management. During the first 20+ years of his employment with GM, Dean acquired an engineering education, and worked in the engineering, maintenance, and production departments of the Flint, Michigan and Parma, Ohio Stamping Plants. In engineering he worked estimating, design, and planning; in maintenance he was involved in project execution and control, and in production he saw the people impact on the business. For the next decade as production manager and then as assistant plant manager of the Parma plant, it was his responsibility to lead the re-structuring of the Parma organization into a team process. He was intimately involved in the design, development, and implementation of teams in four separate business units.

Following these successes, he was assigned to Headquarters Engineering as Chief Manufacturing Engineer Body-in White for the Metal Fabricating Division to lead the division's plant modernization projects and provide manufacturing engineering support to plants in the US and Canada. With the experiences gained from working projects in manufacturing plants and implementing team processes in the manufacturing environment, Dean designed, planned, and implemented team concepts for all major stamping projects. These projects totaled over \$2 Billion and involved major equipment suppliers from US, Canada, Japan, Germany and Brazil. The projects impacted over 60% of all the stamping equipment in GM and when combined with the plant productivity efforts resulted in GM's stamping equipment productivity (Both Strokes/hour and Pieces/hour) moving from last place in the 1996 Harbour report to **FIRST PLACE** in the 2003 Harbour report.

Dean's proven record of achievement in automotive manufacturing operations and large projects has been achieved through the application of detailed, strategic planning, and disciplined implementation of team processes in a systematized manner. His leadership style is based on personal commitment to goals, teamwork, and leading by example with strong facilitation skills and detail orientation. His primary areas of expertise include project management, continuous improvement processes, and lean manufacturing principles which when combined with his team building and leadership skills yield outstanding results.

Mr. Baker has a BS in Electrical Engineering from Kettering University formerly General Motors Institute, an MS in Electrical Engineering from the University of Michigan, and is certified as a Project Management Professional by the Project Management Institute which is an international certification recognized in over 125 countries.